Protection Specialist



General description

The Protection Specialist is responsible for coordinating the protection programme. This includes quality control, reporting, analysis and policy setting as well as coordination of different teams and partners. The objective of this role is to provide protection to affected populations and therefore, to strengthen the response capacity of UN agencies. Protection Specialists are likely to focus on one specific area of protection i.e. SGBV/GBV, Community Services, Education, Field Officer or the psychosocial area. Depending on the affected populations and the context of the missions, the main duties will vary accordingly.

Protection Specialists will primarily, but not exclusively, be deployed to UNHCR, UNICEF and WFP.

Examples of duties and responsibilities

- Assessment of protection needs and identification of vulnerabilities and risks.
- Drafting of periodic protection reports.
- Coordinate with partners protection-related programmes and ensure implementation and evaluation.
- Gather and analyse information related to available protection services.
- Ensure that effective measures are in place to reduce statelessness.
- Carrying out eligibility interviews to undertake refugee eligibility status determination.
- Provide solutions to the affected people through local integration, resettlement or voluntary repatriation.
- Ensure that effective measures are in place to successfully respond and prevent SGBV/GBV and design programmes to protect refugee girls and woman in close cooperation with partners.
- Ensure refugee participation by mobilising communities to define and prioritise solutions to their problems, including those of individuals and groups with specific needs, and ensure that those community- identified priorities inform all phases of planning, implementation, monitoring and evaluation.
- Ensure access to quality education and recreation opportunities for all learners despite the emergency affecting their communities.
- Build protection capacity and provide trainings to local or national partners.
- Ensure that all protection needs are covered in the Protection cluster.
- Coordinate with other agencies, governments and NGOs to implement and coordinate common standards.

Required qualifications

- Professional technical experience matching the above-mentioned duties and responsibilities.
- A minimum of 3 years international humanitarian field experience.
- Relevant educational background and knowledge of the UN.
- Knowledge and understanding of the complexity related to refugee and IDP situations.
- Proficiency in one (preferable two) languages. English is obligatory, while French or Arabic is an advantage.